

FILED IN THE
U.S. DISTRICT COURT
EASTERN DISTRICT OF WASHINGTON

Apr 22, 2021

SEAN F. McAVOY, CLERK

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF WASHINGTON

CAROLYN CROUTHAMEL,
DIANE MCCALLISTER, and
JOANNE BAKER, on behalf of
themselves and all others similarly
situated, as individuals,

Plaintiffs,

v.

WALLA WALLA PUBLIC
SCHOOLS, a Washington public
school district; EVERGREEN
PUBLIC SCHOOL DISTRICT, a
Washington public school district;
KENT PUBLIC SCHOOL
DISTRICT, a Washington public
school district; and PUBLIC
SCHOOL EMPLOYEES, SERVICE
EMPLOYEES INTERNATIONAL
UNION LOCAL 1948, a labor
corporation,

Defendants.

NO: 4:20-CV-5076-RMP

ORDER GRANTING
DEFENDANTS' CROSS-MOTION
FOR SUMMARY JUDGMENT AND
DENYING PLAINTIFFS' MOTION
FOR SUMMARY JUDGMENT

BEFORE THE COURT are cross-motions for summary judgment from

Plaintiffs Carolyn Crouthamel et al., ECF No. 37, and Defendants Walla Walla

ORDER GRANTING DEFENDANTS' CROSS-MOTION FOR SUMMARY
JUDGMENT AND DENYING PLAINTIFFS' MOTION FOR SUMMARY
JUDGMENT ~ 1

1 Public Schools, et al., ECF No. 38. The Court has reviewed the parties' Stipulated
2 Facts, ECF No. 35, and supporting exhibits, ECF Nos. 35-2–35-24; Plaintiffs'
3 Motion for Summary Judgment, ECF No. 37; Defendants' Opposition to Plaintiffs'
4 Motion for Summary Judgment and Defendants' Cross-Motion for Summary
5 Judgment, ECF No. 38; Plaintiffs' Opposition to Defendants' Cross-Motion for
6 Summary Judgment and Reply in Support of Plaintiffs' Cross-Motion for Summary
7 Judgment, ECF No. 39; Defendants' Reply in Support of their Cross-Motion for
8 Summary Judgment, ECF No. 40; the remaining docket; the relevant law; and is
9 fully informed.

10 **BACKGROUND**

11 The parties have stipulated to the factual context underlying their cross-
12 motions for summary judgment, ECF No. 35, and the following summary is based
13 on that stipulation, unless otherwise cited.

14 ***General Context***

15 Defendant Service Employees International Union Local 1948 ("SEIU 1948")
16 is the exclusive collective bargaining representative for approximately 33,706
17 employees in various bargaining units in the State of Washington, including
18 bargaining units in the three Defendant school districts, Walla Walla Public School
19 District, Evergreen Public School District, Kent Public School District (together, the
20 "School Districts"). As of March 2020, approximately 26,918 School District
21 employees were dues paying members of SEIU 1948.

1 School District employees are not required to become SEIU 1948 members as
2 a condition of employment. For employees who elect to sign union membership
3 cards, the School Districts deduct dues from their paychecks and remit those dues to
4 SEIU 1948.

5 Members of SEIU 1948 are entitled to vote on whether to ratify a collective
6 bargaining agreement (“CBA”), vote in union officer elections, run for union office,
7 and participate in the union’s internal affairs. Members also receive discounts on
8 various goods and services, including insurance, credit cards, travel, and loans.

9 Around August 2017, SEIU 1948 sent new membership cards to employees in
10 bargaining units represented by the union. All Plaintiffs in this action signed new
11 SEIU 1948 membership cards in 2018. However, SEIU 1948 did not require
12 members to sign new cards in 2018 to remain members.

13 All Plaintiffs signed union membership and deduction authorization
14 agreements when they were hired and again in 2018. The 2018 agreements
15 provided, in relevant part:

16 Membership Authorization:

17 Yes, I want to join with my fellow employees and become a member
of PSE SEIU 1948 (PSE). . . .

18 Dues Deduction/Checkoff Authorization:

19 I knowingly and voluntarily authorize membership dues to be withheld
from my pay and remitted to PSE SEIU 1948, and its local affiliate. . .
..

20 This authorization shall remain in effect and shall be irrevocable unless
21 I revoke it by sending written notice via U.S. mail to both the employer
and PSE SEIU 1948 during the period not less than thirty (30) days and

1 not more than forty-five (45) days before the annual anniversary date
2 of this agreement or the date of termination of the terms of the
3 applicable contract between the employer and PSE SEIU 1948 as
4 defined by RCW 41.56.123, whichever occurs sooner. This
5 authorization shall be automatically renewed as an irrevocable monthly
6 dues authorization from year to year unless I revoke it in writing during
7 the window period referenced above, irrespective of my membership in
8 PSE SEIU 1948.

9 ECF Nos. 35-6 (Crouthamel), 35-16 (McAllister), and 35-26 (Baker).

10 Prior to summer 2018, the School Districts deducted agency fees from non-
11 union-members as a condition of employment and remitted the fees to SEIU 1948.
12 The agency fees were less than full member dues. The School District ceased its
13 practice of collecting agency fees from nonmembers once the U.S. Supreme Court
14 issued its decision in *Janus v. AFSCME Council 31*, 138 S. Ct. 2448 (2018), on June
15 27, 2018.

16 ***Plaintiff Carolyn Crouthamel***

17 Ms. Crouthamel has worked since August 2010 for the Walla Walla School
18 District as a secretary in a bargaining unit represented by SEIU 1948. Ms.
19 Crouthamel became a SEIU 1948 member on August 9, 2010. Ms. Crouthamel
20 signed a new SEIU 1948 membership card on April 27, 2018. At the time of signing
21 the 2018 membership card, Ms. Crouthamel was working in a bargaining unit
covered by a collective bargaining agreement (“CBA”) between the Walla Walla
School District and SEIU 1948 in effect from 2016 through 2019.

1 As of the date that Ms. Crouthamel signed her 2018 membership card, the
2 chargeable agency fee applicable to non-members of the union who worked in
3 bargaining units covered by the 2016-2019 CBA was 68.6% of the union dues paid
4 by union members. Non-members could object to paying the non-chargeable
5 portion of the agency fee. Non-members who did not object to the non-chargeable
6 portion paid an agency fee equal to full union dues. In 2018, union dues were 1.75%
7 of an employee's base wages, with a maximum of \$56 per month.

8 Ms. Crouthamel sent a letter to SEIU 1948 dated January 10, 2019, which
9 SEIU 1948 received on January 29, 2019, resigning her membership in SEIU 1948
10 and revoking her consent "to any payment or withholding of dues, fees, or political
11 contributions to the union or its affiliates." ECF No. 35-7 at 2. The union
12 confirmed receipt of Ms. Crouthamel's correspondence in a letter dated February 13,
13 2019, from the Membership, Communications, and New Media Director for SEIU
14 1948. ECF No. 35-8. That letter informed Ms. Crouthamel that she could request
15 cancellation of her dues deduction during an opt-out period from March 13, 2019,
16 through March 28, 2019, or during the next opt-out period after that. *Id.*
17 Specifically, the SEIU 1948 informed Ms. Crouthamel, and Plaintiffs McAllister and
18 Baker¹ in their respective letters:

19 _____
20 ¹ Ms. Crouthamel is employed by the Walla Walla School District. ECF No. 35 at
21 6. Ms. McAllister is employed by the Evergreen School District. *Id.* at 6. Ms.
Baker is employed by the Kent School District. *Id.* at 9.

1 When you signed our membership form you committed to paying the
2 regular dues rate until the 15-day period (no less than 30 days and no
3 more than 45 days before the annual anniversary date of the day you
4 signed the form) or the date of termination of the collective bargaining
5 agreement between the union and your employer—whichever occurs
6 sooner.

7 ECF Nos. 35-8, 35-18, and 35-28.

8 SEIU 1948 did not instruct the Walla Walla School District to stop Ms.
9 Crouthamel's dues deductions, and the School District continued to deduct dues
10 from her wages.

11 Ms. Crouthamel sent a second letter, dated March 10, 2020, to SEIU 1948
12 requesting that the union "immediately cease" deduction of all dues or fees from her
13 wages. ECF No. 35-9. On April 2, 2020, Ms. Crouthamel emailed the Walla Walla
14 School District, notifying the School District of her objections to the payment of any
15 union dues. In emails on April 2 and 3, 2020, the School District replied that it had
16 not yet received an opt-out notification regarding Ms. Crouthamel from the union.
17 ECF No. 35-10.

18 On April 21, 2020, SEIU 1948 informed the Walla Walla School District by
19 email that Ms. Crouthamel had terminated her membership, and dues deductions
20 should be discontinued as of her opt-out date of March 30, 2020. ECF No. 35-11.

21 The Walla Walla School District stopped deducting union dues from Ms.
Crouthamel's wages in May 2020 and returned the dues that had been withheld from
her March and April 2020 paychecks.

1 ***Plaintiff Diane McCallister***

2 Ms. McCallister has worked since 2004 for the Evergreen School District as a
3 secretary in a bargaining unit represented by SEIU 1948. Ms. McCallister became
4 an SEIU 1948 member on August 26, 2004. Ms. McCallister signed a new SEIU
5 1948 membership card on August 13, 2018. At the time of signing the 2018
6 membership card, Ms. McCallister was working in a bargaining unit covered by the
7 CBA between Evergreen School District and SEIU 1948 in effect from 2016 through
8 2019.

9 At the time that Ms. McCallister signed her 2018 membership card, the
10 Districts had changed their practices in light of the *Janus* decision, and non-
11 members no longer paid any agency fees. Union members paid dues at a rate of
12 1.75% of an employee's base wage, with a maximum of \$56 per month.

13 Ms. McCallister sent a letter to SEIU 1948 dated September 12, 2019, which
14 SEIU 1948 received on September 17, 2019, opting out of membership in SEIU
15 1948. ECF No. 35-17. The union confirmed receipt of Ms. McCallister's request in
16 a letter dated February 13, 2019, from the Membership, Communications, and New
17 Media Director for SEIU 1948. ECF No. 35-18. That letter informed Ms.
18 McCallister that her request had been processed, and she was no longer considered a
19 union member. The letter further informed Ms. McCallister that she could request
20 cancellation of her dues deduction during an opt-out period from June 29, 2020, to
21 July 14, 2020, or during the next opt-out period after that. *Id.* The letter continued

1 that SEIU 1948 did not instruct the Evergreen School District to stop Ms.
2 Crouthamel's dues deductions, and the School District continued to deduct dues
3 from her wages.

4 Evergreen School District continued to deduct union dues from Ms.
5 McCallister's wages until SEIU 1948 requested that Evergreen School District cease
6 deducting union dues from Ms. McCallister's wages in June 2020. The deductions
7 ended as of June 2020 following SEIU 1948's notice.

8 ***Plaintiff Joanne Baker***

9 Ms. Baker began working as a health technician in the Kent School District in
10 September 2005 and became an administrative assistant in the District in 2007. Ms.
11 Baker's employment is in a bargaining unit represented by SEIU 1948 with the Kent
12 School District. Ms. Baker became an SEIU 1948 member on September 15, 2005.
13 Ms. Baker signed a new SEIU 1948 membership card on May 3, 2018. At the time
14 of signing the 2018 membership card, Ms. Baker was working in a bargaining unit
15 covered by the CBA between the Kent School District and SEIU 1948 in effect from
16 2015 through 2018.

17 The chargeable agency fee applicable to non-members of the union who
18 worked in bargaining units covered by 2015-2018 CBA was 68.6% of the union
19 dues paid by union members. Non-members could object to paying the non-
20 chargeable portion of the agency fee. Non-members who did not object to the non-
21

1 chargeable portion paid an agency fee equal to full union dues. In 2018, union dues
2 were 1.75% of an employee's base wages, with a maximum of \$56 per month.

3 Ms. Baker sent two letters to SEIU 1948, the first letter dated December 10,
4 2018, and received on December 13, 2018, and the second dated October 9, 2019,
5 and received on October 15, 2019. The SEIU 1948 responded to Ms. Baker's
6 December 2018 letter on January 4, 2019, instructing Ms. Baker that she could opt
7 out of the deduction of the regular dues rate between March 19, 2019, and April 3,
8 2019. ECF No. 35-28. A representative of SEIU 1948 responded to Ms. Baker's
9 October 2019 letter that her next opt-out period was March 19, 2020, until April 3,
10 2020. ECF No. 35-30. SEIU 1948 did not instruct the Kent School District to stop
11 Ms. Baker's dues deductions, and the School District continued to deduct dues from
12 her wages.

13 On March 10, 2020, Ms. Baker emailed the Kent School District, notifying the
14 School District that she had resigned from the union as of March 2020 and asking
15 the District to cease remitting a portion of her paycheck to the union "from April
16 on." ECF No. 35-31. On March 17, 2020, SEIU 1948 instructed the Kent School
17 District by email to stop deducting union dues from Baker's wages, and the School
18 District stopped the deductions as of March 2020.

19 ***Amended Complaint***

20 Plaintiffs' Amended Complaint, ECF No. 25, raises claims, on behalf of
21 themselves and others similarly situated, for: (1) violation of the First Amendment

1 of the U.S. Constitution, through 42 U.S.C. § 1983, by deducting union dues or fees
2 from Plaintiffs' wages; (2) violation of due process under the Fourteenth
3 Amendment of the U.S. Constitution, through 42 U.S.C. § 1983; (3) violation of the
4 First Amendment, through 42 U.S.C. § 1983, to the extent that RCW 41.56.110 and
5 the relevant collective bargaining agreements force Plaintiffs to maintain union
6 membership over their objection; (4) violation of the First Amendment and
7 Fourteenth Amendment, through 42 U.S.C. § 1983, by agreeing or conspiring to
8 deprive Plaintiffs and class members of their constitutional rights; (5) breach of
9 contract under Washington State law, by including irrevocability provisions in the
10 2018 SEIU 1948 membership agreements without consideration and in violation of
11 the original dues deduction authorization agreements; and (6) unjust enrichment
12 under Washington State law, by knowingly receiving a benefit in the form of a
13 percentage of Plaintiffs' wages. ECF No. 25 at 17–22. Plaintiffs seek declaratory
14 judgments that:

15 RCW 41.56.110, Article 11 of the Walla Walla CBAs, and Article 14
16 of the Evergreen and Kent CBAs, and other cited provisions of the
17 CBAs, on their face and as applied, violate the First Amendment's free
18 speech clause and Fourteenth Amendment's due process clause and are
19 unconstitutional and of no effect because they permit and compel the
20 State to deduct union dues/fees from Plaintiffs' wages even though they
21 have not clearly and affirmatively consented to the deductions by
waiving the constitutional right to not fund union advocacy, and/or
because the dues deduction procedure lacks the constitutionally
required procedural safeguards in that, inter alia, it is entirely controlled
by SEIU 1948, an interested party, the Districts must seize Plaintiffs'
wages and remit them to SEIU 1948 on the ex parte application of SEIU

1 1948, and the procedure results in the deprivation of Plaintiffs’
 2 money/property without notice;

3 . . . that Defendants conspired to deprive Plaintiffs and class members
 4 of their First Amendment free speech rights and Fourteenth
 5 Amendment due process rights by deducting union dues/fees from their
 6 wages even though they have not clearly and affirmatively consented
 7 to the deductions by waiving the constitutional right to not fund union
 8 advocacy, and/or because the dues deduction procedure lacks the
 9 constitutionally required procedural safeguards in that, inter alia, it is
 10 entirely controlled by SEIU 1948, an interested party, the Districts must
 11 seize Plaintiffs’ wages and remit them to SEIU 1948 on the ex parte
 12 application of SEIU 1948, and the procedure results in the deprivation
 13 of Plaintiffs’ money/property without notice; [and]

14 . . . that Defendants breached its contracts with Plaintiffs and class
 15 members, were unjustly enriched by the deduction of union dues from
 16 Plaintiffs’ and class members’ wages, and violated Plaintiffs’ First
 17 Amendment freedom of association[.]

18 ECF No. 25 at 23–24.

19 Plaintiffs also seek to permanently enjoin Defendants “from engaging in any
 20 activity this Court declares illegal, including but not limited to, the deduction of
 21 union dues/fees from Plaintiffs’ and class members’ wages, and the continuation and
 enforcement of RCW 41.56.110, Article 11 of the Walla Walla CBAs, and Article
 14 of the Kent and Evergreen CBAs, and other cited provisions of the CBAs, insofar
 as doing so is unconstitutional and of no effect[.]” ECF No. 25 at 25.

18 **LEGAL STANDARD**

19 When parties file cross-motions for summary judgment, the Court considers
 20 each motion on its own merits. *See Fair Housing Council of Riverside Cty., Inc. v.*
 21 *Riverside Two*, 249 F.3d 1132, 1136 (9th Cir. 2001). A court may grant summary

1 judgment where “there is no genuine dispute as to any material fact” of a party’s
2 prima facie case, and the moving party is entitled to judgment as a matter of law.
3 Fed. R. Civ. P. 56(a); *see also Celotex Corp. v. Catrett*, 477 U.S. 317, 322–23
4 (1986). A genuine issue of material fact exists if sufficient evidence supports the
5 claimed factual dispute, requiring “a jury or judge to resolve the parties’ differing
6 versions of the truth at trial.” *T.W. Elec. Serv., Inc. v. Pac. Elec. Contractors Ass’n*,
7 809 F.2d 626, 630 (9th Cir. 1987). A key purpose of summary judgment “is to
8 isolate and dispose of factually unsupported claims.” *Celotex*, 477 U.S. at 324.

9 The moving party bears the burden of showing the absence of a genuine issue
10 of material fact, or in the alternative, the moving party may discharge this burden by
11 showing that there is an absence of evidence to support the nonmoving party’s prima
12 facie case. *Celotex*, 477 U.S. at 325. The burden then shifts to the nonmoving party
13 to set forth specific facts showing a genuine issue for trial. *See id.* at 324. The
14 nonmoving party “may not rest upon the mere allegations or denials of his pleading,
15 but his response, by affidavits or as otherwise provided . . . must set forth specific
16 facts showing that there is a genuine issue for trial.” *Id.* at 322 n.3 (internal
17 quotations omitted).

18 The Court will not infer evidence that does not exist in the record. *See Lujan*
19 *v. Nat’l Wildlife Fed’n*, 497 U.S. 871, 888–89 (1990). However, the Court will
20 “view the evidence in the light most favorable” to the nonmoving party. *Newmaker*
21 *v. City of Fortuna*, 842 F.3d 1108, 1111 (9th Cir. 2016). “The evidence of the non-

1 movant is to be believed, and all justifiable inferences are to be drawn in his favor.”

2 *Anderson v. Liberty Lobby, Inc.*, 477 U.S. 242, 255 (1986).

3 **JANUS DECISION**

4 The U.S. Supreme Court held in *Janus*, that a public employer violates the
5 First Amendment by automatically deducting agency fees from nonmembers’ wages
6 to subsidize union speech. 138 S. Ct. at 2486. As noted in the Background section
7 above, as a result of *Janus*, it is undisputed that the School Districts stopped
8 deducting agency fees from nonmembers of SEIU 1948 in approximately June 2018.

9 **SECTION 1983**

10 Section 1983 provides a cause of action for the “deprivation of any rights,
11 privileges, or immunities secured by the Constitution and laws” of the United States.
12 42 U.S.C. § 1983. To secure relief under section 1983, a plaintiff must demonstrate
13 two essential elements: (1) that the defendant violated a right secured by the U.S.
14 Constitution or federal statute; and (2) the violation was committed by a person
15 acting under the color of state law. *Collins v. City of Harker Heights*, 503 U.S. 115,
16 120 (1992).

17 Section 1983 requires a connection or link between a defendant's actions and
18 the plaintiff's alleged deprivation. *See Monell v. Dep't of Soc. Servs.*, 436 U.S. 658,
19 692 (1978); *Harper v. City of Los Angeles*, 533 F.3d 1010, 1026 (9th Cir. 2008) (“In
20 a § 1983 action, the plaintiff must also demonstrate that the defendant's conduct was
21 the actionable cause of the claimed injury.”). “A person ‘subjects’ another to the

1 deprivation of a constitutional right, within the meaning of section 1983, if he does
 2 an affirmative act, participates in another's affirmative acts, or omits to perform an
 3 act which he is legally required to do that causes the deprivation of which complaint
 4 is made.” *Lacey v. Maricopa County*, 693 F.3d 896, 915 (9th Cir. 2012) (internal
 5 quotation omitted).

6 DISCUSSION

7 *First Amendment*

8 As an initial matter, Plaintiffs acknowledge that the decision by the United
 9 States Court of Appeals for the Ninth Circuit in *Belgau v. Inslee*² is controlling with
 10 respect to their contention in the Complaint that a government violates the First
 11 Amendment by deducting union payments from “the wages of public employees
 12 who have not waived their First Amendment right to not fund union advocacy.”
 13 ECF Nos. 1 at 2; 37 at 23.

14 In *Belgau*, an opinion issued after Plaintiffs filed their Complaint, the Ninth
 15 Circuit affirmed the district court’s summary judgment against plaintiffs alleging
 16 that deduction of post-resignation union dues from plaintiffs’ paychecks violated the
 17 First Amendment. 975 F.3d at 951–52. In *Belgau*, the Ninth Circuit joined a
 18 “swelling chorus of courts” that has recognized that “*Janus* does not extend a First
 19

20 ² 975 F.3d 940 (9th Cir. 2020), *reh’g en banc denied*, 2020 U. S. App. LEXIS
 21 (Oct. 26, 2020), *pet. for certiorari filed* (Feb. 11, 2021).

1 Amendment right to avoid paying union dues” when those dues arise out of a
2 “contractual relationship between the union and its employees.” 975 F.3d at 950–
3 51; *see also Fischer v. Governor of N.J.*, No. 19-3914, 19-3995, 2021 U.S. App.
4 1158, at *19–20 (Jan. 15, 2021) (“*Janus* does not give Plaintiffs the right to
5 terminate their commitments to pay union dues unless and until those commitments
6 expire under the plain terms of their membership agreements.”). It is not this
7 Court’s prerogative to determine whether, as Plaintiffs posit, the *Belgau* decision
8 was wrongly decided. *See* ECF No. 37 at 22 (“The Ninth Circuit erred in *Belgau*
9 when it found that a constitutional waiver was not required for public employers to
10 deduct union payments from employees’ wages.”).

11 Therefore, Plaintiffs’ first and third claims, for violation of the First
12 Amendment through 42 U.S.C. § 1983, must be dismissed on summary judgment
13 pursuant to the controlling law of this Circuit.

14 ***State Action***

15 Plaintiffs assert that the deduction of dues from Plaintiffs’ wages after they
16 terminated their initial agreements amounted to state action by both the School
17 Districts and SEIU 1948. ECF No. 37 at 22. Defendants respond that Plaintiffs’
18 section 1983 claims against SEIU 1948 fail “at the threshold for lack of state
19 action.” ECF No. 38 at 13.

20 There is no liability under section 1983 unless the defendant acted under color
21 of law. 42 U.S.C. § 1983; *Collins v. Womancare*, 878 F.2d 1145, 1147 (9th Cir.

1 1989). “The state actor requirement ensures that not all private parties face
2 constitutional litigation whenever they seek to rely on some state rule governing
3 their interactions with the community surrounding them.” *Collins*, 878 F.2d at 1151.
4 With respect to Plaintiffs’ two section 1983 claims involving the First Amendment,
5 the First Amendment protects only against abridgement by the government, so “state
6 action is a necessary threshold which [a plaintiff] must cross” *Roberts v. AT&T*
7 *Mobility LLC*, 877 F.3d 833, 837 (9th Cir. 2017).

8 The *Belgau* Ninth Circuit panel explicitly held that the union in that case did
9 not act in concert with the state when it authorized deductions from employees’
10 payrolls, and the state administered those deductions. 975 F.3d at 947. The Ninth
11 Circuit found that “the ‘source of alleged constitutional harm’ is not a state statute or
12 policy but the particular private agreement between the union and Employees.” *Id.*
13 “Because the private dues agreements did not trigger state action and independent
14 constitutional scrutiny, the district court properly dismissed the claims” against the
15 union. 975 F.3d at 949.

16 The Plaintiffs in this matter do not set forth any facts supporting that the
17 School Districts did anything more than ministerial implementation of a private
18 agreement between Plaintiffs and SEIU 1948. Therefore, there is nothing in the
19 undisputed factual context that the union engaged in state action through joint action
20 with a public entity. As discussed, state action is an element of a section 1983
21 claim. Accordingly, the Court grants summary judgment dismissal of Plaintiffs’

1 section 1983 claims, Claims 1, 2, 3, and 4, as to Defendant SEIU 1948 based on
2 Plaintiffs' failure to show that SEIU 1948 is a state actor.

3 ***Due Process***

4 Plaintiffs move for summary judgment on their due process claims by arguing
5 that Defendants deprived Plaintiffs of a property interest in their salary when they
6 deducted union dues from their wages after Plaintiffs resigned their union
7 membership. ECF No. 39 at 6–8.

8 Defendants respond and move for summary judgment in their favor on the
9 assertion that Plaintiffs did not suffer any governmental deprivation implicating the
10 Due Process Clause because Plaintiffs voluntarily had agreed to pay the dues that
11 were deducted, and the state's procedure under RCW § 41.56.110 comports with due
12 process. ECF No. 40 at 10.

13 To establish a procedural due process violation, a plaintiff must establish: “(1)
14 a liberty or property interest protected by the Constitution; (2) a deprivation of the
15 interest by the government; [and] (3) lack of process.” *Portman v. Cty. of Santa*
16 *Clara*, 995 F.2d 898, 904 (9th Cir. 1993). Otherwise articulated, a court first asks
17 “whether there exists a liberty or property interest of which a person has been
18 deprived.” *Swarthout v. Cooke*, 562 U.S. 216, 219 (2011). If so, then the Court
19 inquires as to “whether the procedures [protecting that right] were constitutionally
20 deficient.” *Id.*

1 Several other district courts examining the same issue presented by the
2 Amended Complaint here have found that plaintiffs do not suffer a deprivation of a
3 protected property interest when a public entity deducts dues pursuant to plaintiffs'
4 union membership agreements. *See Wagner v. Univ. of Wash.*, No. 2:20-cv-00091-
5 BJR, 2020 U.S. Dist. LEXIS 166328, at *13 (W.D. Wash. Sep. 11, 2020); *Marsh v.*
6 *AFSCME Local 3299*, No. 19-cv-02382, 2020 U.S. Dist. LEXIS 133767, at *26
7 (E.D. Cal. July 28, 2020); *Molina v. Pa. Soc. Serv. Union, Serv. Emples. Int'l*, No.
8 1:19-CV-00019, 2020 U.S. Dist. LEXIS 81307, at *29 (M.D. Pa. May 8, 2020).
9 Plaintiffs define the interest that was allegedly infringed as their interest in their
10 wages, but the district court in *Wagner* rejected this on sound logic: "Here, the
11 question is not whether Plaintiff has a liberty or property interest in her wages, as
12 she argues, but whether she suffered a deprivation of a constitutionally protected
13 interest when the University deducted membership dues according to Plaintiffs [sic]
14 membership agreements. The answer, as this Court outlined above and every Court
15 examining the question has concluded, is that she did not suffer the deprivation of a
16 liberty or property interest as she voluntarily assented to Union membership and
17 deduction of Union dues." 2020 U.S. Dist. LEXIS 166328, at *12–13; *see also*
18 *Marsh*, 2020 U.S. Dist. LEXIS 133767, at *26 ("*Janus* did not, as Plaintiffs suggest,
19 provide a basis for invalidating union membership agreements for employees who,
20 post-*Janus*, come to regret their membership decision."); *Molina*, 2020 U.S. Dist.
21 LEXIS 81307, at *29 ("[Plaintiff] was not deprived of an individual liberty interest.

1 His union dues were deducted from his paycheck to satisfy his contractual obligation
2 to the union and did not violate his First Amendment rights.”).

3 Moreover, with respect to Plaintiffs’ request for injunctive relief to prevent
4 future due process violations, other courts have recognized that plaintiffs lack
5 standing if they allege no more than speculative allegations of future injury. *See*
6 *Wagner*, 2020 U.S. Dist. LEXIS 166328, at *13–14 (citing *Marsh*, 2020 U.S. Dist.
7 LEXIS 133767, at *26; *Mayfield v. U.S.*, 599 F.3d 964, 970 (9th Cir. 2010). The
8 dues deductions for Plaintiffs already have stopped, and Plaintiffs do not present any
9 basis for finding that future or recurring injury is likely.

10 ***Conspiracy***

11 Plaintiffs also allege that Defendants conspired to violate their constitutional
12 rights under the First and Fourteenth Amendments. ECF No. 25 at 21. Plaintiffs
13 cannot prevail on a conspiracy to violate constitutional rights claim without
14 demonstrating a constitutional violation. *See Lacey v. Maricopa Cty.*, 693 F.3d 896,
15 935 (9th Cir. 2012) (“Conspiracy is not itself a constitutional tort under § 1983. . . .
16 It does not enlarge the nature of the claims asserted by the plaintiff, as there must
17 always be an underlying constitutional violation.”).

18 The Court has found that Defendants did not deprive Plaintiffs of First
19 Amendment rights or of Due Process rights. Therefore, Defendants are entitled to
20 summary judgment dismissal of Plaintiffs’ section 1983 claims based on the First
21 and Fourteenth Amendments. Because the Court finds that Defendants have not

1 violated any of Plaintiffs’ constitutional rights, Plaintiffs’ Claim 4, conspiracy to
2 violate constitutional rights claim, also fails. *See Cassettari v. Nev. Cty.*, 824 F.2d
3 735, 739 (9th Cir. 1987) (“The insufficiency of these allegations to support a section
4 1983 violation precludes a conspiracy claim predicated upon the same allegations.”).

5 ***State Law Claims***

6 “A court may decline to exercise supplemental jurisdiction over state-law
7 claims once it has dismissed all the claims over which it has original jurisdiction.”
8 *Ove v. Gwinn*, 264 F.3d 817, 826 (9th Cir. 2001) (citing 28 U.S.C. § 1367(c)(3)).
9 When a court dismisses all federal law claims before trial, “the balance of the factors
10 to be considered under the pendent jurisdiction doctrine—judicial economy,
11 convenience, fairness, and comity—will point toward declining to exercise
12 jurisdiction over the remaining state-law claims.” *Carnegie-Mellon Univ. v. Cohill*,
13 484 U.S. 343, 350 n. 7, (1988); *accord Acri v. Varian Assocs., Inc.*, 114 F.3d 999,
14 1001 (9th Cir. 1997) (en banc).

15 The Court has not expended significant judicial resources on this matter
16 beyond resolving the parties’ cross-motions for summary judgment, and all claims
17 arising out of federal law have been decided in favor of Defendants. Therefore, the
18 Court declines to exercise supplemental jurisdiction over the remaining state law
19 claims and dismisses Claims 5 (breach of contract) and 6 (unjust enrichment)
20 without prejudice.

Accordingly, **IT IS HEREBY ORDERED:**

1. Plaintiffs' Motion for Summary Judgment, **ECF No. 37**, is **DENIED**.

2. Defendants' Cross-Motion for Summary Judgment, **ECF No. 38**, is
GRANTED.

3. Judgment shall be entered for Defendants on all federal claims (Claims 1 through 4) in this action.

4. The remaining state law claims (Claims 5 and 6) are **dismissed without prejudice** because the Court declines to exercise supplemental jurisdiction.

5. Any other pending motions are denied as moot, and any upcoming hearings or deadlines in this matter are stricken.

IT IS SO ORDERED. The District Court Clerk is directed to enter this Order, enter judgment for Defendants as directed, provide copies to counsel, and **close the file** in this case.

DATED April 22, 2021.

s/ Rosanna Malouf Peterson
ROSANNA MALOUF PETERSON
United States District Judge